



Date January 11, 2021

Robert "Bob" Nelson
Mayor, City of Spring Lake Park
1301 81st Ave NE
Spring Lake Park, MN.

Dear Mayor Nelson and Council Members

Since January 1988, I have had the distinct privilege and honor of being a member of the Spring Lake Park Police Department and the City of Spring Lake Park. Throughout that time, I have served our community in the capacity of Police Officer, Investigator, Sergeant and Director of Public Safety/Police Chief.

I have served with a group of remarkable men and women who daily demonstrate their dedication and commitment to the residents and visitors of Spring Lake Park. Through their devotion to duty and selfless service, our city, in my opinion is recognized as one of the best places to live and experience.

Being the Director of Public Safety/Police Chief since July 2010, has afforded me the opportunity to work and partner with the exceptional city staff members who strive daily to make Spring Lake Park the best it can be.

While serving with outstanding police personnel and city staff, I have also built relationships and partnerships with public safety leaders from around the world and working together, I believe that we have been able to make a difference here in Spring Lake Park.

When I arrived here in Spring Lake Park, I could not have dreamed how much the officers, the city and our residents would change me. When it succeeded, I was proud. When it was challenged, it was my responsibility to guard and protect it. I did not feel this way because it was my job or obligation; but rather because it was my home.

Over the past several months as I have reflected on this awesome opportunity and honor, I have determined that it is time for me to transition to a new segment of my life's journey and allow a new Director of Public Safety/Police Chief to lead this department and city through its next chapter of opportunities.

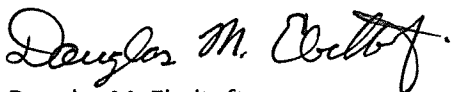
Douglas M. Ebeltoft, Chief of Police
Spring Lake Park Police Department
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Our city is going through tremendous changing times and it will need a new leader to guide through it and the next decade. As I assess the current status of our department, I feel that now is the perfect time for a transition to occur.

Therefore, it is for these reasons that I am submitting with great excitement and fond sadness my formal "Letter of Retirement", to the Mayor and City Council of Spring Lake Park at this time. My retirement will be effective as of August 16, 2021.

I would like to take a moment to thank the Mayor, City Council, Staff and our Residents for the opportunity to serve this community. It has truly been an honor and privilege to serve you during my tenure here.

Sincerely,

A handwritten signature in black ink that reads "Douglas M. Ebeltoft". The signature is written in a cursive style with a large, stylized initial 'D'.

Douglas M. Ebeltoft

Director of Public Safety/Police Chief
Spring Lake Park Police Department